

As you have all heard by now, Stan has announced his intention to step down as the president and CEO of PSC. As he explained in his announcement and in his many discussions with Vice Chair John Goodman and me over the last several months, he believes that he is at the age where if he is to pursue new, meaningful opportunities, he needs to do so now. Stan has long said that he was not planning to “retire” from PSC and so his decision is not entirely a surprise.

Needless to say, both John and I tried to dissuade him. Stan has done a remarkable job as our leader for 15 years and his impact and success can be seen on numerous levels—from PSC's growth and financial security to its impact on policy and its broad credibility across the government. But we also respect his decision and appreciate both what he has done for PSC and his commitment to remain in place during a transition process.

While change is never easy, PSC is, in fact, in great shape.

- Our strategy is proceeding smartly, as is the association's overall reorganization. All five councils (Acquisition and Business Policy, Technology, Defense and Intelligence, Civilian, and International Development) are fully operational, with experienced, senior staff leaders in place for each one.
- In addition to the council leadership, we have added resources from TechAmerica and developed existing staff. Our PSC staff is strong, talented, and has depth.
- Our membership continues to be strong. In fact, for the 12 months ending September 1, PSC's new member growth has exceeded any previous 12-month period by more than 50 percent.
- As an advocate for our industry, PSC's stature is unparalleled; we have gone from being one of many associations in this space to being the leader and go-to organization.

With regard to the search for Stan's replacement, PSC Executive Committee member and IBM General Manager Anne Altman has agreed to chair the search committee. Our vice chair and Accenture COO John Goodman, Abt Associates CEO Kathleen Flanagan, Serco CEO Dan Allen, and Eagle Ray CEO Babs Doherty have agreed to also serve on the committee. We should all be most grateful for the dedication and commitment of these five top executives. We are currently in the process of selecting a search firm and we expect the search process to take several months.

It is hard to imagine PSC without Stan at the helm. But as he would be the first to tell you, the association is strong, the organization is mature, our strategy the right one, and the future bright. If you have any thoughts or ideas as to what we might do to strengthen PSC even more, I would welcome hearing from you.

Thank you, as always.

Ellen Glover, Chair
PSC Board of Directors

Professional Services Council

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